

The Hill

Student Leadership

Packet

(2011–2012)

As the school year comes to a close, Brad, Jessica, and your Serve Team Leaders, would like to know a little bit about your experience this year in student leadership. Additionally, we would like to know if you will be continuing to participate with student leadership, and strengthen your understanding of that commitment. What is included in this packet:

- **The Student Leadership 2011–2012 Survey**
To learn what your opinions are on student leadership, regardless of how long or how much you have participated.
- **The Hill Vision Informational Document**
Please review this sheet. Knowing about what goes on at the Hill, and why, is an important part of being a student leader.
- **The Spiritual Gifts Test**
A very useful tool that can help you discover the skills God has blessed you with, including gifts you may not realize you have.
- **The Student Leadership Application**
Only necessary if you plan to participate in Student Leadership next year.
- **The S.H.A.P.E. Inventory**
An optional, yet extremely recommended tool, that may help you decide on which serve teams you would like to be actively involved with next year.

Thank you for all you have done this past year, and for completing this packet! We hope you find it as helpful as we plan to!

Please return completed packets to Jessica's desk by Thursday, May 24th.

'11-'12 Student Leadership Survey

Please answer the following questions to the best of your ability and move to another piece of paper, if you need to. Also, if you are a new leader, feel free to answer some questions with "I don't know."

-How long have you been involved in Student Leadership?

-What aspects of Student Leadership did you appreciate most?

-How has Student Leadership helped you grow as a Christian?

-How have you grown as a Student Leader this year? What have you learned about being a leader this year?

-What Student Leadership Team do you consider yourself a part of? How was that experience?

-Do you plan on participating in Student Leadership next year? What are some of your personal goals as a Student Leader for the coming year?

-What would you say have been our biggest successes as a Student Leadership group this year?

-What do you think that we need to work on as a Student Leadership group? How would you like to see Student Leadership change in the coming year?

Spiritual Gifts Test

Respond to each statement below according to who you are, **not who you would like to be or think you ought to be**. How true are these statements of you? What has been **your** experience? To what degree do these statements reflect your usual tendencies? This survey has 96 questions and each is very important, so try not to miss out on any! When you're finished use the scoring sheet to see what your gifts are!

DO NOT LOOK AT THE SCORING SHEET UNTIL YOU HAVE FINISHED THE TEST.

Respond to each statement according to the following scale:

0 = Not at all; Never

1 = Some of the time; once in a while

2 = Most of the time; usually true

3 = Consistently; definitely true

1. ____ I like to organize people, tasks, and events.
2. ____ I can readily distinguish between spiritual truth and error, good and evil.
3. ____ I communicate the gospel to others with clarity and effectiveness.
4. ____ I tend to see the potential in people.
5. ____ I find it natural and easy to trust God to answer my prayers.
6. ____ I give liberally and joyfully to people in financial need or to projects requiring support.
7. ____ I enjoy working behind the scenes to support the work of others.
8. ____ I am approached by people who want to know my perspective on a particular passage or biblical truth.
9. ____ I empathize with hurting people and desire to help in their healing process.
10. ____ I enjoy spending time nurturing and caring for others.
11. ____ I am able to communicate God's Word effectively.
12. ____ I am often sought out by others for advice about spiritual or personal matters.
13. ____ I am careful, thorough, and skilled at managing details.

14. ____ I frequently am able to judge a person's character based upon first impressions.
15. ____ I consistently look for opportunities to build relationships with non-Christians.
16. ____ I enjoy reassuring and strengthening those who are discouraged.
17. ____ I have confidence in God's continuing provision and help, even in difficult times.
18. ____ I give more than a tithe so that kingdom work can be accomplished.
19. ____ I enjoy doing routine tasks that support the ministry.
20. ____ I receive information from the Spirit that I did not acquire through natural means.
21. ____ I can patiently support those going through painful experiences as they try to stabilize their lives.
22. ____ I have compassion for wandering believers and want to protect them.
23. ____ I can spend time in study knowing that presenting truth will make a difference in the lives of people.
24. ____ I can often find simple, practical solutions in the midst of conflict or confusion.
25. ____ I can clarify goals and develop strategies or plans to accomplish them.
26. ____ I can see through phoniness or deceit before it is evident to others.
27. ____ I am effective at adapting the gospel message so that it connects with an individual's felt need.
28. ____ I give hope to others by directing them to the promises of God.
29. ____ I believe that God will help me to accomplish great things.
30. ____ I manage my money well in order to free more of it for giving.
31. ____ I willingly take on a variety of odd jobs around the church to meet the needs of others.
32. ____ I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
33. ____ I enjoy helping people sometimes regarded as undeserving or beyond help.

34. ____ I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
35. ____ I pay close attention to the words, phrases, and meaning of those who teach.
36. ____ I can easily select the most effective course of action from among several alternatives.
37. ____ I can identify and effectively use the resources needed to accomplish tasks.
38. ____ I tend to see rightness or wrongness in situations.
39. ____ I invite unbelievers to accept Christ as their Savior.
40. ____ I reassure those who need to take courageous action in their faith, family, or life.
41. ____ I trust God in circumstances where success cannot be guaranteed by human effort alone.
42. ____ I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
43. ____ I see spiritual significance in doing practical tasks.
44. ____ I have insight or just know something to be true.
45. ____ I have great compassion for hurting people.
46. ____ I can faithfully provide long-term support and concern for others.
47. ____ I like to take a systematic approach to my study of the Bible.
48. ____ I can anticipate the likely consequences of an individual's or a group's action.
49. ____ I like to help organizations or groups become more efficient.
50. ____ I receive affirmation from others concerning the reliability of my insights or perceptions.
51. ____ I openly tell people that I am a Christian and want them to ask me about my faith.
52. ____ I strengthen those who are wavering in their faith.
53. ____ I am convinced of God's daily presence and action in my life.
54. ____ I like knowing that my financial support makes a real difference in the lives and ministries of
God's people.
55. ____ I like to find small things that need to be done and often do them without being asked.
56. ____ I have suddenly known some things about others, but did not know how I knew them.

57. ____ I can look beyond a person's handicaps or problems to see a life that matters to God.
58. ____ I enjoy giving guidance and practical support to a small group of people.
59. ____ I can communicate scripture in ways that motivate others to study and want to learn more.
60. ____ I give practical advice to help others through complicated situations.
61. ____ I enjoy learning how organizations function.
62. ____ I can identify preaching, teaching, or communication which is not true to the Bible.
63. ____ I openly and confidently tell others what Christ has done for me.
64. ____ I like motivating others to take steps for spiritual growth.
65. ____ I am regularly challenging others to trust God.
66. ____ I give generously due to my commitment to stewardship.
67. ____ I feel comfortable being a helper, assisting others to do their job more effectively.
68. ____ I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
69. ____ I enjoy bringing hope and joy to people living in difficult circumstances.
70. ____ I can gently restore wandering believers to faith and fellowship.
71. ____ I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
72. ____ I can apply scriptural truth that others regard as practical and helpful.
73. ____ I can visualize a coming event, anticipate potential problems, and develop backup plans.
74. ____ I can sense when demonic forces are at work in a person or situation.
75. ____ I seek opportunities to talk about spiritual matters with unbelievers.
76. ____ I am able to challenge or rebuke others in order to foster spiritual growth.
77. ____ I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.

78. ____ I believe I have been given an abundance of resources so that I may give more to the Lord's work.
79. ____ I readily and happily use my natural or learned skills to help wherever needed.
80. ____ I confidently share my knowledge and insights with others.
81. ____ I enjoy doing practical things for others who are in need.
82. ____ I enjoy patiently but firmly nurturing others in their development as believers.
83. ____ I enjoy explaining things to people so that they can grow spiritually and personally.
84. ____ I have insights into how to solve problems that others do not see.
85. ____ I set goals and manage people and resources effectively to accomplish them.
86. ____ I see most actions as right or wrong, and feel the need to correct the wrong.
87. ____ My conversations with non-believers usually leads to me telling them about my faith.
88. ____ I enjoy practical or topical teaching that I can apply to everyday life.
89. ____ I live with confidence because I know that God works daily in my life.
90. ____ I feel compelled to support missions with my money and time.
91. ____ I am excited and willing to serve others when I am needed to do so.
92. ____ I recognize cultural trends, teachings, or events which contradict biblical principles.
93. ____ I try to have a loving attitude and let others know that I care about them.
94. ____ I feel the need to protect others from doing the wrong things so they can grow stronger in their faith.
95. ____ When others misuse or misinterpret Scripture, I get upset.
96. ____ I am humbled when others seek my counsel.

Directions:

Add up each column and write your score next to the corresponding letter. Once you have done this you can check the key below to see what gift each letter represents.

Scoring Matrix

1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72
73	74	75	76	77	78	79	80	81	82	83	84
85	86	87	88	89	90	91	92	93	94	95	96

A____ B____ C____ D____ E____ F____ G____ H____ I____ J____ K____ L____

A. Administration (Leadership)

B. Discernment

C. Evangelism

D. Encouragement

E. Faith

F. Giving

G. Helps/Serving/Ministering

H. Knowledge

I. Mercy

J. Pastor

K. Teaching

L. Wisdom

Spiritual Gift Definitions

Administration

This is the spiritual gift where the Spirit enables certain Christians to organize, administrate, and promote the various affairs of the local church's ministry to direct them effectively. A local church cannot grow beyond a certain point without the ministry of these individuals. *See I Corinthians 12:28 Romans 12:8, Titus 1:4-5*

Apostleship

This is the spiritual gift that refers to certain men called by Christ Himself and given special power to charter the newly formed church. *See Ephesians 4:11, I Corinthians 12:28 See also Acts 1:22, I Corinthians 9:1*

Discernment

This is the spiritual gift where the Spirit enables certain Christians to know with without a doubt whether a statement or behavior is of God, Satan, or man. *See I Corinthians 12:10, Acts 5:3-6, Acts 16:16-18, I John 4:1*

Evangelism

This is the spiritual gift where the Spirit enables particular Christians to share the Gospel to unbelievers and burdens Christians about soul-winning. All Christians are called to witness for Christ whether they have this gift or not. *See Ephesians 4:11, Acts 8:5-12, Acts 21:8, Acts 8:26-40, Matthew 28:18-20*

Encouragement

This is the spiritual gift where the Spirit enables certain Christians to deliver challenging and encouraging words. *See Romans 12:8, Acts 11:23-24, Acts 14:21-22, Acts 15:32*

Faith

This is the spiritual gift where the Spirit provides Christians with great confidence to believe and expect great things from God. *See I Corinthians 12:9, Romans 5:1, Romans 12:3, Hebrews 11*

Giving

This is the spiritual gift where the Spirit enables certain Christians to accumulate and give large amounts of their finances to the glory of God. *See Romans 12:8, Acts 4:32-37, Galatians 4:15, Phillipians 4:10-18, II Corinthians 8:1-5*

Healing

This is the spiritual gift where the Spirit uses certain Christians to restore physical or mental health to the sick or demon possessed.

See I Corinthians 12:9, 28, 30, James 5:13-16

Helps/Serving/Ministering

This is the spiritual gift where the Spirit empowers certain Christians to render practical help in both physical and spiritual matters. Serving one another, like evangelism, is a calling of all Christians, but there are some who have a special desire to serve, and receive great blessing from it. *See Romans 12:7, I*

Corinthians 12:28, Galatians 6:1-2

Interpretation of tongues

This is the spiritual gift where the Spirit gives certain Christians the ability to clarify and interpret messages uttered in an unknown language. *See I Corinthians 12:10*

Knowledge

This is the spiritual gift where the Spirit gives certain Christians the supernatural ability to understand God's Word and to effectively communicate it to others. *See I Corinthians 12:8*

Mercy

This is the spiritual gift where the Spirit enables certain Christians to minister to and have compassion for those who are suffering or afflicted.

See Romans 12:8, Luke 10:30-37

Miracles

This is the spiritual gift where the Spirit empowers certain Christians to perform events that are outside the

realm of nature. *See I Corinthians 12:28*

Prophecy

This is the spiritual gift where the Spirit empowers certain Christians to receive revelation of events in the future. *See Romans 12:6, I Corinthians 12:10, I Corinthians 14:1-5, Ephesians 4:11, I Corinthians 14:30-33, I Peter 1:20-21*

Pastor/Teaching

This is the spiritual gift where the Spirit enables certain Christians to preach and teach the Word of God and to take responsibility for the spiritual welfare of a body of believers. *See Ephesians 4:11, I Peter 5:1-11*

Teaching

This is the spiritual gift where the Spirit enables particular Christians to communicate and clarify the details and truths of God's Word for others to learn.

See Romans 12:7, Ephesians 4:11

Tongues

This is the spiritual gift where the Spirit enables a Christian to supernaturally speak a previously unknown language. *See I Corinthians 12:10, I Corinthians 12:30, I Corinthians 14:4, I Corinthians 14:39, Acts 2:4, Acts 19:6*

Wisdom

This is the spiritual gift where the Spirit empowers particular Christians with a supernatural understanding of God's Word and the will to apply it to life situations. *See I Corinthians 12:8, James 3:13-17.*

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STUDENT LEADERSHIP – THE HILL HIGH SCHOOL MINISTRY

Expectations & Commitment

Don't let anyone look down on you because you are young, but set an example for the believers speech, in life, in love, in faith and in purity.

1 Timothy 4.12

... I urge you to live a life worthy of the calling you have received.

Ephesians 4.1

1. Growing in Christ

- I know Jesus as Savior and Lord, desire to grow and to surrender to His control and will in my life
- I desire to pursue daily disciplines of personal prayer and study of God's Word including fellowship and accountability with Christian peers
- I will strive to live a lifestyle made up of choices, actions, and words that are guided by Scripture and honoring to God – including but not limited to: no use of alcohol or drugs, no sexual activity, no cheating, etc. – representing Christ well by living a life of integrity and faithfulness

2. A Heart for Service

- I am willing to be a servant to others and use my God-given gifts and talents for the sake of Christ
- I am willing to work with the staff and Student Leadership team in a positive way as we serve together

3. Faithful to the Ministry

- I am committing to a particular student leadership Serve Team
- I am willing to commit to the HILL Family and the greater Chapel Hill Family by making it a priority to attend student ministry events and church regularly
- I will make it a priority to attend weekly Student Leadership meetings in addition to a monthly Serve Team check-in
- I commit to pray for the church, the HILL ministry, and for my fellow Student Leaders

student signature

parent signature

date

We ask for your parents' signature so that they know what you are committing to and can support and encourage you as a student leader.

How to become a Student Leader

1. Prayerfully consider all the student leader commitments.
2. Talk with your family and evaluate and sign to the commitments.
3. Write your answers to the questions below.
4. Meet with Brad and Jessica to talk through specific roles, answer questions, etc.

Name: _____ E-mail: _____

Address: _____ City: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Parent(s) names: _____

Grade: _____ School: _____

Please list the activities and commitments you will have next year that could consistently conflict with being a part of Student Leadership:

Please respond to the following Questions. (Please take the time for prayerful and thoughtful responses)

1. Why do you want to be in student leadership? What types of things do you hope to do?

2. How would your friends and family describe your relationship with God?

3. Describe your relationship with Christ, including some examples of what has helped you get to where you are today?

4. What strengths, spiritual gifts, or skills will you bring to the student leadership team?
5. What are you doing to grow spiritually?
6. How are you currently being held accountable?

Here are the ways you can serve as a Student Leader :

- Welcome and Promo Team – (greeting at the door, learning names, reaching out to new students ... spread the word about events, invite people every week, make fliers)
- Prayer Team – (commit to meet ½ hour before each HILL to pray for the night and for fellow students, create a prayer chain, 24 hour/etc. prayer, prayer focuses and more)
- Program Team – (do the prayer up front, give a devotional, come up with games, lead games ... set-up, tear down, decorations, special event/party decorations, getting Power Points ready, preparing elements for program, making videos, taking pictures ... playing an instrument, singing ... helping with sound and lights)
- Mission/Serve Team – (help plan mission trips, research local opportunities, plan opportunities)

Which SERVE Team would you like to LEAD? Why?

... Not everyone can be a SERVE Team LEADER, but just as important are students who are willing to participate on SERVE Teams ...

Which SERVE Team would you like to participate on? Why?

S.H.A.P.E. INVENTORY

(optional, but *extremely* recommended)

The **S.H.A.P.E. INVENTORY** is a tool to help you, as a student leader, discover your unique spiritual gifts, heart, abilities, personality and experiences. This tool will help you reflect on the person God has created you to be and will help you see where you can be used as a student leader. If you are willing, please take time to thoughtfully complete this **S.H.A.P.E. INVENTORY**. We believe it is an integral part of the Student Leader Application and Re-commitment process.

Now, brothers and sisters, I want you to understand about spiritual gifts ... There are different kinds of gifts, but they are all from the same Spirit ... There are different ways to serve but the same Lord to serve. And there are different ways that God works through people but the same God. God works in all of us in everything we do. Something from the Spirit can be seen in each person, for the common good.

1 Corinthians 12.1, 4-7

Discovering Your S.H.A.P.E.

Spiritual Gifts: How has GOD gifted you?

Hearth: What do you love to do? What are you passionate about?

Abilities: What natural abilities or talents were you born with or did you develop before your relationship with Jesus?

Personality: How will your unique personality impact your ministry?

Experience: How can your experiences, both good and bad, be used to help others?

For we are GOD'S workmanship, created in CHRIST JESUS to do good works, which GOD prepared in advance for us to do.

Ephesians 2.10

SPIRITUAL GIFTS

Spiritual gifts I believe I have: (use results from spiritual gifts test)

1.

2.

3.

I feel I may have these gifts because:

1.

2.

3.

Spiritual Gifts that COMMUNICATE GOD'S WORD:

Preaching Evangelism Apostle Missions Leadership

Spiritual Gifts that EDUCATE GOD'S PEOPLE:

Teaching Encouragement Wisdom Knowledge

Spiritual Gifts that DEMONSTRATE GOD'S LOVE:

Serving Mercy Hospitality Pastoring Giving Helping Faith
Administering

Spiritual Gifts that CELEBRATE GOD'S PRESENCE:

Healing Miracles Tongues Interpretation of Tongues Prophecy

HEART

GOD has put it into their hearts to accomplish HIS purpose ...

Revelation 17.17

Delight yourself in the LORD and HE will give you the desires of your heart.

Psalms 37.4

List some things you're good at and love doing:

- 1.
- 2.
- 3.

People compliment me when:

ABILITIES

There are different abilities to perform service ...

1 Corinthians 12.6

The following are my strongest abilities:

- 1.
- 2.
- 3.

Other skills and/or abilities I'm learning and/or working on are:

- 1.
- 2.
- 3.

A few examples include: Drama, writing, speaking, artistic, photography, video, counseling, fixing, designing, computers, accounting, music, memory, tutoring/explaining, athletics, etc.

PERSONALITY

No one can really know what anyone else is thinking or what he is really like, except that person himself.

1 Corinthians 2.11

This is how I see myself: (circle one of the two words for each comment)

1. Around others I am more:

RESERVED or OUTGOING

2. My decisions are based more on:

FACTS/THINKING or FEELINGS

3. In my relationships, I tend to be more:

DEPENDENT ON OTHERS or INDEPENDENT

4. My use of time is more:

DETERMINED or SPONTANEOUS

One example of why I circled each of the above is:

1.

2.

3.

4.

EXPERIENCE

And we know that in all things GOD works for the good of those who love HIM, who have been called according to HIS purpose.

Romans 8.28

My spiritual experience is (or how I became a Christian):

Some painful experiences that I've had:

A past experience I've learned from is:

S.H.A.P.E.

If I could design a specific way to serve GOD around my personal **S.H.A.P.E.**, and I knew I couldn't fail, it might be: